

HEALTH INSURANCE – Do you have employees who have not signed up for the health insurance you offer at work? Depending on their income they may be eligible for premium assistance from the State of Vermont through Green Mountain Care. Recent federal legislation requires employers to notify their employees about premium assistance programs. In response we have provided below a model letter you can provide to your employees.

For more information, go to the US Department of Labor at <http://www.dol.gov/ebsa/>

Premium Assistance for Employer-Sponsored Insurance

Do you need help paying for Health Insurance? You may be eligible for assistance through Green Mountain Care.

Green Mountain Care is a family of health insurance plans offered by the State of Vermont and its partners. Green Mountain Care includes several health insurance plans including a premium assistance program to help eligible employees enroll in employer-sponsored health insurance. This can be insurance offered by either your place of employment or your spouse/partner's place of employment.

Here's how it works:

The state will provide financial assistance to help pay for the employee's portion of monthly premiums associated with an employer's health plan if ALL of the following conditions are met:

- The employee has access to, but is not yet enrolled in, the employer's plan;
- The employee meets the eligibility criteria to enroll in a Green Mountain Care plan.

Visit www.GreenMountainCare.org;

§ Information on one of the eligibility criteria regarding the employee's household income can be found on the Income and Premium Chart for Catamount Health and Employer-Sponsored Insurance on the Green Mountain Care site at

www.GreenMountainCare.org/about/green_mountain_care_programs.html#catamount

- The employer's plan is considered comprehensive - meaning it offers both hospital care and doctor visits and the deductible is \$500 or less; and

To find out if you are eligible go to www.GreenMountainCare and fill out the screening tool. This screening tool will direct you to the appropriate application. Or call 1(800) 250-8427 to learn more.